

ENVIRONMENTAL POLICY & CARBON REDUCTION PLAN

Innova® Care Concepts Limited

Responsibility

Innova Care Concepts Ltd is a specialist contractor within the construction industry whose work has some direct and some indirect impact on the environment. Its directors accept the responsibility to adopt best practice through good management so that its environmental impact is reduced to a minimum. To this end Innova Care Concepts Ltd will work with its subcontractors, suppliers and customers to integrate environmental considerations into its business operations and always endeavour to adopt alternatives which have the least environmental impact.

Every employee of the business is required to give their full support to the above principles in their activities at work.

Net Zero Carbon

The directors of Innova have committed to achieve Net Zero Carbon emissions for Scope 1 and 2 by December 2035 and reduce Scope 3 emissions by an amount to be confirmed following the calculation process.

As part of this process a specialist organisation, Delta-Simons Environmental Consultants Ltd, has been appointed to create a roadmap to enable Innova Care Concepts to deliver on this commitment. Please see pages 3 – 4 of this document for more detailed information.

As part of this process, Innova Care Concepts will:

- Calculate Scope 1, 2 and 3 carbon emissions in accordance with the specification of PPN06/21 and the methodology of the GHG Protocol Corporate Accounting and Reporting Standard (Revised Edition)
- Set targets for emission reduction to align with Net Zero ambition
- Develop a carbon management plan with a detailed action plan showing how the targets will be achieved
- Monitor and report progress annually

Policy Aims

In order to achieve its environmental aims Innova Care Concepts Ltd are committed to:

- Comply with all regulatory environmental legislation, regulations and approved codes of practice.
- Identify and manage environmental hazards and risks.
- Implement our objectives by involving our contractors, suppliers and customers.



- Promote efficient use of resources throughout our own facility including water, electricity, raw materials and all other resources.
- Protect the environment by striving to prevent and minimise our contribution to pollution of land, air, and water.
- Reduce carbon emissions which are caused by any aspects of the organisation and aim to achieve net zero carbon emissions.
- Reduce Innova Care Concepts Ltd's transportation requirements whenever possible e.g. by buying locally and in bulk where feasible.
- Use vehicles that are regularly serviced and checked with regards to their emission levels and economy in their use of fuel.
- Reduce noise pollution by selecting best plant and work methods.
- Purchase materials with our environmental impact reduction objectives in mind.
- Reduce waste through re-use and recycling and by purchasing recycled or refurbished products and materials where these alternatives are suitable.
- Avoid unnecessary use of products and materials which could be hazardous to the
 environment by making use of substitutes when feasible and disposing of hazardous
 substances in a responsible manner.
- Assess the environmental performance of goods and services procured on behalf of our clients, and provide additional information to Buyers' in relation to environmentally preferred products when they become available.
- Develop, maintain and improve programmes and policies where required by legislation or where significant health, safety or environmental hazards may exist.

Training

- We will train our staff and contractors by means of giving appropriate toolbox talks on a regular basis covering the environmental topics such as the prevention of pollution by applying sound waste management principles.
- Training will include bringing staff and contractors up to date regarding any changes to legislation which may affect their activities.

Monitoring and Improvement

The effectiveness of this Environmental Policy will be continuously monitored and reviewed at least annually by the Directors. This will include monitoring staff performance through KPI's where applicable.

The aim will be to identify areas in need of improvement and to ensure the Company remains compliant with any changes in regulatory legislation.

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Carbon Reduction Plan

Commitment to achieving Net Zero

Innova Care Concepts Ltd has appointed Delta-Simons Environmental Services Ltd to support in the development of a baseline carbon emissions footprint, and the production of a meaningful strategy for reduction of operational emissions to achieve Net-Zero as early as possible.

Innova Care Concepts Ltd is committed to achieving Net Zero emissions for Scope 1 and Scope 2 sources by 2035, and Net Zero for Scope 1, 2 and relevant Scope 3 sources no later than 2050.

A detailed plan will be published to replace this current document clarifying Net Zero ambitions for the business by 31st January 2022 at the latest

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: TBC (Calculation underway)

Additional Details relating to the Baseline Emissions calculations.

Innova Care Concepts Ltd has instructed a specialist, Delta-Simons Environmental Consultants Ltd to support with the calculation of it's baseline carbon emissions, with work underway at present.

Innova Care Concepts has not had previous requirements to calculate or report its carbon emissions under any other schemes or mandatory reporting frameworks and as such does not have reliable means by which to estimate its emissions prior to completion of this detailed assessment which is now underway.

Innova Care Concepts Ltd commits to publication of its Carbon Reduction Plan, including its baseline year emissions within 30 days of request by any Buyers, or by 31st January 2022, whichever is sooner.

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ENVIROMENTAL POLICY



Baseline year emissions:	
EMISSIONS	TOTAL (†CO ₂ e)
Scope 1	TBC
Scope 2	TBC
Scope 3 (Included Sources)	TBC
Total Emissions	TBC

Current Emissions Reporting

Reporting Year: 2021 (Calculation underway)		
EMISSIONS	TOTAL (†CO ₂ e)	
Scope 1	TBC	
Scope 2	TBC	
Scope 3 (Included Sources)	TBC	
Total Emissions	TBC	

Signed: Tom Hulbert

Name: Thomas Hulbert

Position: MD Innova® Care Concepts Limited

Date: 1st November 2021